

JOB ADVERT

ABOUT UBA

United Bank for Africa (UBA) is one of Africa's leading financial institutions, with operations in twenty (20) countries and four (4) global financial centers: London, Paris, New York and Dubai. UBA has evolved into a Pan-African, provider of banking and related financial services through diverse channels globally.

United Bank for Africa Uganda represents UBA's pioneer country activities in the East and Southern African sub-region. With a growing network of branches and ATMs across the country, the bank continues to expand the retail and commercial playing field in Uganda by delivering unique financial products and solutions. The bank is seeking to recruit the following highly motivated, competent, result oriented and dynamic professionals for the following positions;

JOB TITLE:	TEAM LEAD, REPORTING & BALANCE SHEET MANAGEMENT
DEPARTMENT/ UNIT:	FINANCE
REPORTS TO:	CHIEF FINANCE OFFICER

JOB OBJECTIVE(S)

This is a key leadership position that sits at the intersection of strategy and execution. You will be responsible for managing the bank's balance sheet, ensuring financial health, and maintaining strict regulatory compliance. You will work directly with the CFO, EXCO and partner with senior leaders across the bank to drive strategic initiatives, optimize our financial position, and ensure we meet our growth and performance targets.

KEY RESPONSIBILITIES

- Strategic Financial Management: Develop and implement strategies for an optimal balance sheet, capital preservation, and efficient tax planning.
- Financial reporting: Prepare, present and interpret financial reports to Management.
- Provide objective, data-driven insights into bank performance, identifying risks and opportunities to inform business decisions.
- Regulatory & Statutory Reporting: Oversee the preparation and timely submission of all regulatory reports to Bank of Uganda (BOU), Uganda Revenue Authority (URA), NSSF, and other authorities.
- Tax Compliance: Manage and ensure compliance with all tax laws, including transfer pricing, withholding taxes, and product-specific tax evaluations.
- Stakeholder Collaboration: Work closely with the Finance, Risk, and Treasury teams to drive efficiencies and champion a culture of strong financial control.

Candidate Profile

Education & Professional Qualifications:

- o A minimum of a Bachelor's degree in a relevant discipline (Accounting, Banking & Finance, or a related field).
- o CPA qualification.

Experience:

- o A minimum of 5 years of banking experience, with at least 3-4 years in a core Finance Department.
- o Must be a qualified accountant.

Skills & Competencies:

- o Deep knowledge of banking operations, credit products, and industry regulations.
- o Exceptional analytical and strategic thinking skills.
- o Proven ability to inspire change, manage resources, and solve complex problems.
- o Strong communication and leadership skills.

If you are a results-oriented financial expert ready to take on a challenging and rewarding role, we encourage you to apply.

HOW TO APPLY

All interested staff should send their CV, application letter and copies of academic certificates to **ubaugandahr@ubagroup.com** addressed to;

Head of Human Capital
United Bank for Africa
Plot 2, Jinja Road
Kampala, Uganda.

Deadline for applications is Saturday 30th August 2025.

UBA is regulated by the Bank of Uganda and customer deposits are protected by the Deposit Protection Fund of Uganda.

Follow us on:      
www.ubauganda.com

