

# **JOB ADVERT**

# About UBA

United Bank for Africa (UBA) is one of Africa's leading financial institutions, with operations in twenty (20) countries and three (3) global financial centers: London, Paris and New York. UBA has evolved into a Pan-African, provider of banking and related financial services through diverse channels globally. United Bank for Africa Uganda represents UBA's pioneer country activities in the East and Southern African sub-region. With a growing network of branches and ATMs across the country, the bank continues to expand the retail and corporate playing field in Uganda by delivering unique financial products and solutions.

# **JOB TITLE: TEAM MEMBER PROCESSING REPORTS TO: BRANCH MANAGER DEPARTMENT: OPERATIONS DUTY STATION: ALL BRANCHES**

### **JOB SUMMARY**

- To ensure quality customer service delivery through the provision of efficient and effective branch operation, while ensuring conformity with the bank's laid down procedures/processes and regulatory guidelines.
- Provide overall leadership/direction at the branch level and continually enhance team performance to delight customers through excellent banking hall touch point experience.
- Manage operational risk issues that arise in daily activities at the branch level

## **DUTIES AND RESPONSIBILITIES**

- Ensure effective/efficient implementation of bank-wide policies with respect to branch operations.
- Responsible for all customer services support-Non-Cash related Processing activities in the branch including Funds
- Transfer, Clearing etc.
- Ensure effective and timely service delivery to customers at all customer service unit
- Ensure efficient TAT in line with service level agreements
- Ensure timely and error –free processing
- Ensure prompt dispatch of caution notices
- Ensure timely balancing and execution of end of day procedures.
- Ensure Zero Regulatory Infraction
- Ensure Zero Fraud Tolerance / Error Rates
- Ensure effective utilization of physical assets at the Customer Service Support Unit
- Recommend Process Improvements as relates to Customer Service Support in a bid to ensure service efficiency and cost minimization.
- Handle custodial duties.
- Perform other duties as assigned.

### JOB REQUIREMENTS

### **Education**:

- A good first degree in any discipline.
- Atleast three years' experience in business banking/branch operations and have demonstrated the above skills and experience in a similar position.

## **Experience:**

Minimum of three (3) years' experience in Banking Operations

# SKILL/COMPETENCIES

- Good knowledge and understanding of banking operations (domestic and international)
- Excellent customer service capabilities
- Good negotiation and conflict resolution skills
- Good Oral & Written communication skills
- Excellent administrative skills
- Good documentation and process management skills
- Capacity for absorbing and managing pressure
- High level of integrity/Sense of Responsibility
- Initiative /Proactive ness / Aggressiveness
- Entrepreneurship/ Taking ownership
- Analytical Skills/ Problem solving
- Self-Motivated/Drive
- Good Interpersonal Skills
- Team building
- Leadership / Influencing

### **HOW TO APPLY**

All interested candidates should send CV, application letter and copies of academic certificates to ubaugandahr@ubagroup.com addressed to;

Head Human Capital United Bank for Africa Plot 2, Jinja Road Kampala, Uganda.



