

# JOB ADVERT

## About UBA

United Bank for Africa (UBA) is one of Africa's leading financial institutions, with operations in twenty (20) countries and three (3) global financial centers: London, Paris and New York. UBA has evolved into a Pan-African, provider of banking and related financial services through diverse channels globally. United Bank for Africa Uganda represents UBA's pioneer country activities in the East and Southern African sub-region. With a growing network of branches and ATMs across the country, the bank continues to expand the retail and commercial playing field in Uganda by delivering unique financial products and solutions.

**JOB TITLE: COUNTRY HEAD TREASURY**

**REPORTS TO: MANAGING DIRECTOR /CHIEF EXECUTIVE OFFICER**

**DEPARTMENT: TREASURY**

**DUTY STATION: HEAD OFFICE**

## JOB OBJECTIVES

- To strategically manage and achieve optimal profitability of the Banks' Treasury Balance sheet while minimizing risk exposure as per set budget.
- To source for LCY/FCY deposits and investments for the bank.
- To develop treasury business products in line with the Bank's business strategy.

## DUTIES AND RESPONSIBILITIES

- Develop, cascade and monitor the implementation of Treasury department strategy and work plans/Activity plans aligned to the overall bank strategy.
- Train, motivate and manage performance of the Treasury team to enhance staff productivity by providing to-to-day technical guidance and support to the teams as well as monitoring the team's daily activities with continuous feedback for improvement in line with the HCM policies.
- Plan, organize, direct, coordinate and control the functions of Risk Measurement, reporting, monitoring and Control of the Treasury & Securities within the bank.
- Develop, implement and establish procedures for monitoring market risks, liquidity credit and adherence to delegated/approved limits, set limits for Dealers, AMLs, Products and other precautionary limits such as Balance Sheet Triggers within the Bank and ensure that all aspects of Treasury are conducted within all applicable laws, regulations and procedures within the Banking industry.
- Develop and implement structures for interest rate risk that protect the bank earnings against adverse rate movements, while exploiting profit opportunities incurring acceptable risk.
- Direct the management of foreign currency positions to protect bank earnings against adverse rate fluctuations, while purchasing bank and customer currency needs in efficient amounts to acceptable rates.
- Implement and monitor ALCO directives as per ALCO agreements/resolutions.
- Develop, implement reporting formats for obtaining information from the business unit to regularly assess all the market risk exposures.
- Develop and recommend/propose Hedge products for the Bank and its customers in line overall bank strategy.
- Develop and implement or explore available instruments within the Bank's risk exposure guidelines to maximize return on investment as well as maintaining prudent liquidity in support of bank business needs, while investing excess funds effectively and profitably.
- Develop, implement and manage an effective FX trading, Liquidity and foreign exchange Management Strategy for revenue generation.
- Maximize yield from the Bank's balance sheet.

## JOB REQUIREMENTS

### Education:

- A university degree in any field from a reputable University.
- Relevant certification will be an added advantage but ACI Certificate is a MUST have.

### Experience:

- Minimum of least 10 (Ten) years working experience of which Five (5) must have been in the treasury area of the banking industry.

## SKILL/COMPETENCIES

- Strategy formulation & business awareness.
- Good knowledge of Treasury sales and operations in the Banking industry.
- Creativity, analytical thinking, decision Making & Innovation.
- Resource Management, delegation & empowerment.
- Good Knowledge of FX trading & market analysis.
- Good understanding of the Local and Global Economy.
- Professional disposition, Communication skills & Problem Solving.
- Foreign Exchange dynamics.
- Data gathering and analysis.
- Financial analysis & Industry Knowledge.
- Ability to inspire & manage change.
- Diversity Management.
- Analytical and Investigation Skills.
- Fraud Detection & Control.

## HOW TO APPLY

All interested staff should send their CV, application letter and copies of academic certificates to **ubaugandahr@ubagroup.com** addressed to;

Head of Human Capital  
United Bank for Africa  
Plot 2, Jinja Road  
Kampala, Uganda.

**Deadline for application Friday,10th September, 2021.**

